Laing Roofing Ltd.
3485 Velocity Ave Kelowna BC V1V 3C2
250.765.3866 jobs@laingroofing.com
www.laingroofing.com

JOURNEYMAN ROOFER

We are currently hiring enthusiastic, full-time Experienced and/or Journeymen Roofers at our ***Kelowna and Vernon*** locations to assist us in the installation of some of the latest and greatest roofing technology out there! Ideally, we are seeking those who are already Journeyman ticketed or have in-depth knowledge and experience of roofing, and are interested in joining our exceptional team as the next step in their career.

Job Duties:

- Constructing and assembling layers of roofing from insulation to all types of flat roofing membranes (Including TPO, EPDM, SBS, PVC).
- Performing installation and repair of PVC and vinyl type flat roofs of commercial buildings.
- Work on new install, replacement of previously installed/damage, and repair of asphalt and TPO roofing systems.
- Install sheet metal flashings
- Apply waterproof coatings to concrete or other masonry surfaces below or above ground level
- Maintains safe, secure, and healthy work environment by following and enforcing standards and procedures, complying with company standards and industry regulation
- Assists in the supervision of Labourer and Apprentice level roles
- Work as a vital part of a well knowledgeable team in order to make sure that all work is completed in a timely manner

Job Qualifications:

- Certified Journeymen Roofers preferred (while the perfect candidate would be certified, we are open to receiving resumes from those with high-level roofer backgrounds who may seek to be certified)
- Minimum 3 years experience with SBS, TPO, PVC, EPDM, or T+G
- First Aid and Fall Protection (will be provided if you do not have them)
- Exceptional service skills with the ability to deal tactfully and diplomatically with internal and external contacts
- Excellent organizational skills, with a demonstrated ability to handle a high volume of work with a calm demeanor during peak periods; ability to multitask
- Demonstrate strong attention to detail
- Exceptional listening, time-management, and communication skills
- Ability to work effectively both independently and as an essential part of a positive team with an aptitude for working in a collegial and collaborative environment
- Ability to interpret drawings and plans
- Ability to walk, bend, kneel, and stand for extended periods
- Ability to work at height for long hours
- Ability to lift heavy equipment and work in confined spaces

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- Valid driver's license an asset
- Personal hand tools an asset

Why Work for LAING?

Founded in 1987, LAING provides full building envelope services, including roofing, sheet metal, waterproofing, and wall system installations for commercial, industrial, and large-scale residential projects. We have worked on some of the largest projects in the area including Sparkling Hill, Okanagan Centre for Innovation, and the H20 Adventure Centre.
As a long-standing and reputable local business, we know how important it is to feel valued and be rewarded for your hard work. At LAING, creating long-term relationships with our employees is important to us. We pride ourselves on having a desirable benefits package and a positive workplace culture including competitive pay, extended health and dental, RRSP match, paid time off, and the opportunity for training and career advancement in our industry.
Here are just some of the reasons why we may be a good fit for you:

- Full-time, year-round work
- Competitive wage (range from $30-$40/hour depending on experience/Journeyman ticket status)
- Desirable work schedule (Monday-Friday)
- Vacation and paid time off
- Extended health and dental, life insurance, and vision care
- RRSP program
- Employee assistance program
- Use of company vehicle and phone
- Continued development opportunities with paid training to grow your knowledge within the industry
- Relocation assistance
- Tool purchasing program
- Opportunity to work with a team-oriented, knowledgeable crew

Interested in hearing from some of our staff members on what makes us stand out from the rest? See this link: ***https://youtu.be/CCA5Vo1Pt4o.***

For more information, please reach out to our recruiting team at **jobs@laingroofing.com**
We are looking forward to hearing from you!